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Use Only

" 99 (O I would be the Every to the Every to the Item Item	come T	av l	OMB No 1545-0047
				2015
	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (ex	cept private id	oundations)	Open to Public
partment of ti	▶ Do not enter social security numbers on this form as it may	De made publ	n.	Inspection
emai Revenu	Service Information about Form 990 and its instructions is at 4444	ing Dece	mber 31	, 20 15
For the	2015 calendar year, or tax year beginning January 1 , 2015, and end	ing Dece	D Employer	identification number
Check if a	pplicable C Name of organization Sacramento LGBT Community Center		d	94-2502229
Address o	hange Doing business as Sacramento LGBT Community Center Room/	e trice	E Telephone	
Name cha			9	16-442-0185
Initial retu	m 1927 L Street Otherminated City or town, state or province, country, and ZIP or foreign postal code			
Final return	A COLUMNICON -		G Gross rece	eipts \$ 767,148
Amended		Hial is this a	omus return for sul	bordinates? Yes No
Application	on pending F Name and address of principal officer David Heltstuman	H(h) Are a	ll subordinates i	ncluded? Yes No
	1927 L Street; Sacramento, CA 95814 27 501(c)(1)	if "	No," attach a li	st. (see instructions)
Tax-exem	not status 12 501(c)(3) 2 501(c)(1 1 7 (insert to 1 2 3 3 5)(1 2 3 3 5)	H(c) Grou	p exemption n	umber ►
Website:				f legal domicile CA
	rganization [4] Corporation [4] Frust [5] Association [5] Otto:			
Part I	Summary Briefly describe the organization's mission or most significant activities: The	Sacramento I	GBT Comm	unity Center creates
1	Briefly describe the organization's mission or most significant activities		onle feel we	Icome needed and
:]	events, programs and pathways to services that help lesblan, gay, bisexual and tr	ansgender pe	Obie ieei we	icome, necoca and
	_			
2	sate. Check this box ▶ ☐ if the organization discontinued its operations or dispose	d of more than		15 1161 022612
3	Number of voting members of the governing body (Part VI, line 1a)	RECE	AFT3	fice 1
4	Number of independent voting members of the governing body (Part VI, line	ney Gen	eral squi	nce
6 5	Total number of individuals employed in calendar year 2015 (Part V, line 20)	mey or	. 5	1
2 3 4 5 6 7a	Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1a) Total number of individuals employed in calendar year 2015 (Part V, line 1b) Total number of volunteers (estimate if necessary)	MAR 2	3 2017	47
7a	Total unrelated husiness revenue from Part VIII, column (C), line 12	. vi\-\ti\-\-	10	
ь ,	Net unrelated business taxable income from Form 990-T, line 34		. 7b	Trus Grent Year 455,52
+	Net unblace business in the second se	COLOR OF CO	ritable	I I USDOFrent Year
	Contributions and grants (Part VIII, line 1h)	istry of	167,963	455,52
8	Program service revenue (Part VIII, line 2g)		300,269	311,62
9 10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)			
§ 10	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		13,980	
11	Total revenue — add lines 8 through 11 (must equal Part VIII, column (A), line 12)	482,212	767,14
12	Grants and similar amounts paid (Part IX, column (A), lines 1–3)			
13	Benefits paid to or for members (Part IX, column (A), line 4)			
14	Salanes, other compensation, employee benefits (Part IX, column (A), lines 5–10)		147,634	299,3
y 15	Salaries, other compensation, employee benefits (Factor, Coloring Vy, mass of the	li e	-	
15 16a b	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 113,37	4 1.4.9		LANGE EXTENSION
Ď b		- MANAGE 345	357,155	529,7
1 ''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) Tetal expenses: Add lines 13-17 (must equal Part IX-column(A), line 25)		504,789	829,1
18	Total expenses. Add lines 13–17 (must equal Par V column), line 25) Revenue less expenses. Subtract line 18 from the 15-10.	·	-22,577	-61,9
19		Beginning o	Current Year	End of Year
	lel 2016 191		241,458	279,1
5 <u>8</u>	Total assets (Part X, line 16) Total liabilities (Part X, line 26) NOV 1 6 2016		34,888	47,0
5 50 25 50 20 20 20		· I	34,000	
20 21 21	Total liabilities (Part X, line 26)		206 570	1 232 N
22.92 !	Net assets or fund balances. Subtract line 21 from the 20 1.17 · 1		206,570	232,0
Dart II	Net assets or fund balances. Subtract line 24 from the 20 1.17			
Part II	Net assets or fund balances. Subtract line 21 from the 20 1.17 · 1	statements, and	to the best of	

EXECUTIVE DIRECTOR

Preparer's signature

May the IRS discuss this return with the preparer shown above? (see instructions) For Paperwork Reduction Act Notice, see the separate instructions.

DAVID HEITSTIMAN
Type or print name and title

Print/Type preparer's name

Firm's name

Firm's address >

Cat No 11282Y

Date

Yes No Form **990** (2015)

PTIN

Check I if self-employed

Firm's EIN >

Phone no

N

0

t III					
ليبيعهن	Statement of	Program Service	Accomplishments response or note to any line in this P	art III	🗹
	Check if Sche	dule O contains a	response or note to any line in this r	art	
Bı	riefly describe the	organization's miss	r creates events, programs and pathways	to services that help lesblan, gay,	bisexual and
IJ	he Sacramento LGB	T Community Cente	and sale. We envision a Sacramento re	gion where sexual orientation, and	gender identity
tr	ansgender people to	eel welcome, needed	trum of valued personal characteristics, t	iniversally respected and affirmed.	
D	id the organization	undertake anv sig	nificant program services during the ye	ear which were not listed on the	
n	nor Form 990 or 9	90-EZ?			☐ Yes ☑ No
			so Schadule O		
_	attended and add to	n casea conducti	ng or make significant changes in i	how it conducts, any program	
s	ervices?				☐ Yes ☑ No
			nhadula O		
			the annual semants for each of its	s three largest program services,	as measured by
_	vnences Section	501(c)(3) and 501(c	c)(4) organizations are required to repu	rt the amount of grants and alloc	ations to others
tl	he total expenses,	and revenue, if any	v, for each program service reported.		
a ((Code:)	(Expenses \$	232,525 including grants of \$) (Revenue \$	279,395)
- (Sacramento Pride Fe	estival	***************************************	******	
7	To provide commun	ity awareness and u	nitv.	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	
	o provide comme				
-					
•					
-					
-					
-					
•					
•					
-				******	
-					
4b ((Code.) (Expenses \$	0 including grants of \$) (Revenue \$	8,602)
	Volunteer Services				
•					
•				~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	
4c					
4c	(Code:				
	(Code:				
4c	(Code:				
łc	(Code:				
4 c	(Code:				
4c	(Code:				
4c	(Code:				
4c	(Code:				
4 c	(Code:				
4 c	(Code:				
4 c	(Code:				
	(Code: Queer Prom) (Expenses \$	2,469 including grants of \$		
4c	(Code: Queer Prom		2,469 including grants of \$ Schedule O)) (Revenue \$	

Page 2

Form 990				age 3
Part I	V Checklist of Required Schedules	γ	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	✓	
2	Schedule of Contributors (see instructions)?	2	✓_	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(n) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets: " res,	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted condensation, permanent endowments or quasi-endowments? If "Yes," complete Schedule D, Part V	10	1	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	,		
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	11a		1
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of the total assets reported in Part X, line 16? If "Yes." complete Schedule D, Part VIII	11c		1
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more or its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	+	1
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11e		1
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes, complete Schedule D. Parts XI and XII.	12a	1	
1	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 14a	+	1
14 a	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	148		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes." complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	_10	_	1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX column (A) lines 6 and 11e? If "Yes." complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII. lines 1c and 8a? If "Yes." complete Schedule G, Part II.	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	18		1
			0	190 120

art I	V Checklist of Required Schedules (continued)		Yes	No
		20a		7
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20b		<u></u>
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
21	demostic accomment on Part IX column (A), line 17 if "Yes," complete acriedule i, raiss and i	21		✓
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
~~	Part IX column (A) line 2? If "Yes." complete Schedule I, Parts Fallo III	22		✓
23	The section A line 3, 4, or 5 about compensation of the		1	
	organization's current and former officers, directors, trustees, key employees, and highest sempores.	23	i	1
	amployages If "Ves." complete Schedule J.	23		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than		l	
	bid the organization have a tax-exempt bond issue with an occurrence of the state o	24a	İ	1
	through 24d and complete Schedule K. If "No," go to line 25a	24b		1
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
С	to defease any tax-exempt bonds?	24c		1
	any time during the year?	24d		1
25a	Costion 504/5//31 504/6//A1 and 501/01/29) organizations. Did the digalization diagrams		1	
200	transaction with a disqualified person during the year? If Tes, complete scriedate 2, 1 at 1	25a	<u> </u>	/
b	to the appropriate guara that it engaged in an excess benefit transaction with a disqualitied person in a prior			
•	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			1
	If "Vas " complete Schedule I Part I .	25b	┼	+
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated simpleyees, and	26		1
	disqualified persons? If "Yes," complete Schedule L, Part II	1	 	+
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
28	Part IV instructions for applicable filing thresholds, conditions, and exceptions):	*	1	
	A surrent or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	4	1
a b	The state of the s		1	
_	Schadula I Part IV	200	-	1
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	280		1
	was an officer director trustee, or direct or indirect owner? If "Yes, Complete Schedule 2, Farty".	29	_	17
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		+-	- * -
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	30	,	1
	conservation contributions? If "Yes," complete Schedule M. Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,		1	
31	Don't I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	'		
JZ	animalata Cahadula M. Dart II	32	:-	1
33	Did the erganization own 100% of an entity disregarded as separate from the organization under Regulations	}		
	nestions 201 7701 2 and 301 7701-32 if "Yes " complete Schedule h, Part I	3	-	1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III	, J	.	1
	or IV and Part V line 1	35		1
35	Did the organization have a controlled entity within the meaning of section 512(b)(13)? Did the organization have a controlled entity within the meaning of section 512(b)(13)?		+	┤
l	bi If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	ь	1
	The second of th		丁	
36	related organization? If "Yes," complete Schedule R, Part V, line 2	30	6	1
	But the appropriation conduct more than 5% of its activities through an entity that is not a related organization	n 🗍	T	
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,		- 1	١.
	Dort VI	3	7	1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b an	d		
	19? Note. All Form 990 filers are required to complete Schedule O			90 (20
		r	-am Y	aseta (2∩

art	Statements Regarding Other IRS Filings and Tax Compliance			
al t	Check if Schedule O contains a response or note to any line in this Part V		· ·	No.
		+	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	-		ļ
	The state of the s	l		
c	Did the organization comply with backup withholding rules for reportable payments to vehicles and	-	1	
	reportable gaming (gambling) winnings to prize winners?	1c	* 	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	l	- 1	
	Statements filed for the calendar year ending with or within the year covered by this return 2a 101	25	1	
b	the transfer of the contract of the organization file all required tederal employment tax returns:	2b	* 	
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-me (see instructions).	-		1
3a	Did the expeniention have unrelated business gross income of \$1,000 or fillore during the year.	3a		-
b	15 "Voo." has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in schedule 5.	3b		
4a	at the extender year did the organization have an interest in, or a signature of other authority	,	l	
	At any time during the calendar year, and the organization has a bank account, securities account, or other financial over, a financial account in a foreign country (such as a bank account, securities account, or other financial			1
	account)?	4a		<u> </u>
b	If "Yes," enter the name of the foreign country:			
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(EDAD)	5-	h	1
5a	We the executation a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax sheller transaction.	5b		-
c	K "Vee" to line 5e or 5h, did the organization file Form 8880-1 (5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did like	-	1	1
	arrestration coloit any contributions that were not tax deductible as charitable contributions?	6a		-
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	2		1
	gifts were not tax deductible?	6b	 	├;
7	Constitutions that may receive deductible contributions under section 170(c).	1 '	Ì	**
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly longoods		ļ-i	1:
	and services provided to the payor?	7a	├	1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	 	┼-
c	Did the organization sell, exchange, or otherwise dispose of tanglole personal property for which it was	7.		1
	required to file Form 8282?	7c	1 2	
d	If "Yes," indicate the number of Forms 8282 filed during the year	7e	*	1
ė	Did the exercise receive any funds, directly or indirectly, to pay premiums on a personal benefit contract.	71	┼	1
f	Did the organization, during the year, nay premiums, directly or indirectly, on a personal benefit contract.	7g	╁	1
g	is the experience received a contribution of qualified intellectual property, did the organization like north 6055 as required:	7h	+	17
ĥ	If the expension recovered a contribution of cars, boats, airplanes, or other vehicles, did the organization life a rotal rose of		13	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	8	4	1
	sponsoring organization have excess business holdings at any time during the year?	35	-	2
9	Sponsoring organizations maintaining donor advised funds.	9a	فنشأ	1
а	Did the sponsoring organization make any taxable distributions under section 4966?	9b	-	+
t	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person r	30	+	╅
10	Section 501(c)(7) organizations. Enter:		1	
a	Initiation tees and capital contributions included on that vin, and the	Η .	1	
t	Gross receipts, included on Form 990, Fart viii, line 12, 101 poole 430 0. 540	1		
11	Section 501(c)(12) organizations. Enter:			
É	Groee income from members of stidionology	\dashv	1	
t]		
		12	a	1
12:	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 15 12 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	1	+	1 <u>*</u>
ı	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	-		١
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	13	a	1
4	ls the organization licensed to issue qualified health plans in more than one state?	13	_	╅
	Note: See the instructions for additional information the organization must report on Schedule C.		-	
1	Enter the amount of reserves the organization is required to maintain by the states in which		١	
	the organization is licensed to issue qualified health plans	\dashv	-	
	Enter the amount of reserves on hand	+-	+	+,
14	Did the organization receive any payments for indoor tanning services during the tax year?	14	_	
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14		00 :
		F	orm 9	90 (20

Form 990	(2015)	nd for a "No"
Part V	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, as response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O Secretary and the secretary an	instructions.
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or charge Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>
<u> </u>	on A. Governing Body and Management	
Section	on A. Governing body and management	Yes No
1a	Enter the number of voting members of the governing body at the end of the tax year	
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O	
ь 2	Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	2 1
3	Did the organization delegate control over management duties customarily performed by or differ the direct customarily performed by the direct c	3 1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	5 1
5	Did the organization become aware during the year of a significant diversion of the organization	6 1
6 7a	Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a ✓
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	7b 🗸
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	8a 🗸
а	The governing body?	8b 🗸
9 9	Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.	9 1
<u> </u>	the organization's mailing address? If Test, provide the internal revenience ion B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Code.)
Sect	ION B. Policies (Mis Section B requests in the section B requests in t	
10a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, and branches to ensure their operations are consistent with the organization's exempt purposes?	10a
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	85.23 gr 47 gr 28
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	12a ✓
12a b	the standard or trustees and key employees required to disclose annually interests trial could give rise to continues	12b ✓
40	describe in Schedule O how this was done Did the organization have a written whistleblower policy?	12c
13 14 15	Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	14 /
a t	The organization's CEO, Executive Director, or top management ornotation Other officers or key employees of the organization Schedule O (see instructions).	15b 🗸
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arangement	100
	b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	
	List the states with which a copy of this Form 990 is required to be filed California California California	
17 18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 555 \ (essential control of the	on 501(c)(3)s only)
19	Own website Another's website Upon request Other (explain in Schedule O)	nterest policy, and
	the parent who parent who parent the parent who parents the parent to th	records.
20	State the name, address, and telephone flumber of the person time	Form 990 (2015)

_	-
Page	1

			_
Fam	990	1201	5

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and **Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- · List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees; and former such persons.

Check this box if neither the organization (A) Name and Title	(B) Average	(do no	ot che	Posi eck ! s pei	tion more rson	than o	ne an	(D) Reportable compensation	(E) Reportable compensation from	(F) Estimated amount of	
	week (list any hours for related organizations below dotted line)	Individua or directo		a Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations	
(1) Donald Bentz	40										
xecutive Director				<u> </u>	1	ļ	 _	ļ <u>0</u>	0		
(2) Carlos Marquez	8	1				ļ					
President		ļ	<u> </u>	1	├				0		
(3) Stephanie Doute	8			١.			Ì				
rice President		 	↓_	1	↓_	 	╀	<u> </u>	0		
(4) Glenda Corcoran	8			١.			-				
reasurer		<u> </u>	↓	1	ـــــ	ļ	╁	ļ <u> </u>	0		
(5) George Raya	8	.}		١,	1		1		. .		
Secretary		 	ـ	1	↓_	 	-		<u> </u>	 	
(6) Sage Fox	8			١.		1		1	n 0		
Board Member			┼	1	+		+-	 	0		_
(7) Trey Borden	8	-	1	Ι,		1			0		
Board Member		-	-	✓	+		+	 '	0 0		
(8) Todd Koolakian	8			١,					n o		
Board Member		╀	╁	✓	+-	┼	+	 	0 0	 	
(9) Frank Mecca	8			1.					ه اه		
Board Member		-	+	1	4-	┼	+	-	0 0	+	
(10) Lanz Nelegan	8			1.		1		1	n 0		
Board Member		4-	+-	!	+	+	+	+	0 0	<u>'</u>	
(11) Poshi Walker	8						1		n (
Board Member			-	1	-	-	+		0 0	<u> </u>	_
(12) Rick Grant-Coons	8						١		n (,}	
Board Member		 	-	✓	4-	┼	+		0 0	' 	_
(13)											
(14)			1	T	T	1	1				

Part V	Section A. Officers, Directors, Trust	ees, Key Er	nploy	ees	an (C	d H	ighes	t C	ompensated E	mployees (contil	nuea)
	(A) Name and trile		box, u	ot che inless rand	Post eck r s per la di	nore rson recto	than o	an 80)	(D) Reportable compensation from	(E) Reportable compensation from related	other
		week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key emptoyee	Highest compansated emptoyee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(15)											
(16)											
(17)											
(18)			-		-						
(19)						T		 			
(20)			 			T					
(21)			 			T		1			
(22)			-			T					
(23)		-	-	1		T					
(24)			-	T	†						
(25)			-	T	T	T					
C	Sub-total Total from continuation sheets to Par Total (add lines 1b and 1c)							→ → →		4	0
2	Total number of individuals (including b reportable compensation from the orga	ut not limite	ed to	thos	e li	stec	abo	ve)	who received i	nore than \$100,	000 of
3	Did the organization list any former of employee on line 1a? If "Yes," complete	officer, dire	ector, <i>J for</i>	suc	חו ח	divi	dual	•			3 7
4	For any individual listed on line 1a, is to organization and related organization individual	s greater f	han :	\$15	0,00)0?	If "Y	es,	" complete S		. 4 1
5	Did any person listed on line 1a receive for services rendered to the organization	or accrue on? If "Yes,"	comp comp	ens plet	atic e S	on fr che	om al dule	ny ι I fo	r such person	· · · ·	5 1
Section 1	on B. Independent Contractors Complete this table for your five highes	t compens	ated	nde	per		nt con	tra	ctors that rece	ived more than	\$100,000 of
•	compensation from the organization. R	eport com	ensa	tion	for	the	caler	nda	r year ending v	vith or within the	organization s tax
	(A) Name and business a	address							(B) Description of		(C) Compensation
								-			
								7			
								1			
2	Total number of independent contra- received more than \$100,000 of compe	ctors (inclu	ding	but	no	t lir	nited	to	those listed	above) who	

Part	VIII	Statement of Rever	nue	_		any line in this	Dort VIII		
		Check if Schedule O	contains	a resp	onse or note to	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
6 6	1a	Federated campaigns		1a					
Grants	b	Membership dues .		1b					
Contributions, Gifts, Grants and Other Similar Amounts	C	Fundraising events		1c	137,236				
	ď	Related organizations		1d					
O E	e	Government grants (cont		1e					
iğ iğ	f	All other contributions, gif							
E E		and similar amounts not incli	uded above	11	318,290				
d it	g	Noncash contributions include	ed in lines 1a	1-1f \$					
ပို့ နို	h	Total. Add lines 1a-1f	·	· ·	<u> </u>	455,526			
iue					Business Code				
Program Service Revenue	2a	Pride Festival				279,395			
ĕ	b	Volunteer Services				8,602			
ζį	С	Queer Prom				6,321			
Š	d	Strength In Numbers (S	SIN)			3,671			
Ē	е	World AIDS Day				1,985 11,648			
õ	-	All other program sen				311,622	1		
<u> </u>	<u>g</u>	Total. Add lines 2a-21 investment income		divid		311,022	<u> </u>		
	"	and other similar amo			>				
	4	Income from investment			ond proceeds ▶				
	5	Royalties			▶				
	•	, toyamoo	(i) Rea	al	(II) Personal		GG	Section 3	M
	6a	Gross rents							No. Co.
	Ь	Less: rental expenses						1	200
	C	Rental income or (loss)				43. 24.	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	143 · 145	* **
	d	Net rental income or	loss)		🕨			# J. 03-78.0	7 A 7 MILES OF THE SECOND
	7a		(ı) Secur	nties	(ii) Other				
		assets other than inventory							
	b								
		and sales expenses							
	С		L			A.Z.	A STATE	1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	24.5
	d	Net gain or (loss) .		•	· · · · •	DARREST DESTA	e grit i grey	1 7 /20 7 8	क् उन उस्स
Revenue	8a	Gross income from fu events (not including \$ of contributions report				1000 C		The second second	
		See Part IV, line 18	•	· a	ı				\$ 100
Other	b	•		Ŀ	` L		- · ·		
	c				events . 🕨		<u> </u>	, , , , , , , , , , , , , , , , , , , ,	
	9a	Gross income from g See Part IV, line 19	aming acti						
	b	Less, direct expense	s	t)		,		
	C	: Net income or (loss)	from gam	ing ac	tivities . 🟲				
	10a	Gross sales of in returns and allowand		less · a	3				
	b	Less: cost of goods: Net income or (loss)			ventory.				
	<u>-</u>	Miscellaneous		- O: III	Business Code	1	+		
	44-						1		
	11a								
	1								
	1				.				
	12	Total revenue. See			_	767.14	я	1	
	112	TOTAL LEAGUING, 266	iau ucuul	. ب	<u> </u>	101.14			Form 990 (2015

Page 10 Form 990 (2015) Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX . (B) Program service expenses (A) Total expenses Do not include amounts reported on lines 6b, 7b, Management and general expenses expenses 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 2 individuals. See Part IV, line 22 . Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members . . . Compensation of current officers, directors, 55,568 25,250 trustees, and key employees 340,640 259,822 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits Payroli taxes 10 Fees for services (non-employees): 11 Management Legal . b Accounting . C Lobbying Professional fundraising services See Part IV, line 17 Investment management fees Other (If line 11g amount exceeds 10% of line 25, column (A) amount, fist line 11g expenses on Schedule 0) 7,152 41,245 48,397 Advertising and promotion . . . 12 11,186 7,446 51,655 70,287 Office expenses 13 1,110 3,260 15,825 20,195 Information technology . . . 14 Royalties 15 1,409 36,149 2,818 40,376 16 Occupancy 17 Travel . . Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates 21 2,329 6,988 9,317 Depreciation, depletion, and amortization 22 11,915 1.527 10.388 . . Insurance . 23 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 348 347 24,437 23,742 Sponsorships 6,994 30,908 56,125 94,027 Professional Services 33,347 123,107 156,454 Event Expenses 13,095 13,095 Pride Security All other expenses

Total functional expenses. Add lines 1 through 24e 113,374 77,625 638,141 829,140 Joint costs. Complete this line only if the

organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)

Par	tΧ	Balance Sheet	- A V		П
		Check if Schedule O contains a response or note to any line in this Pa	art X	÷Ť	(B)
			Beginning of year	-	End of year
	4	Cash – non-interest-bearing	113,875	1	192,549
	1 2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	100,988	3	37,796
		Accounts receivable, net		4	
	4 5	Loans and other receivables from current and former officers, directors,			
	3	trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L		5	
6	_	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
Asi	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	2,493	9	2,866
	10a	Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
- 1	12	Investments—other securities. See Part IV, line 11		12	
- 1	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	45.050
	15	Other assets. See Part IV, line 11	24,102		45,953
	16	Total assets. Add lines 1 through 15 (must equal line 34)	241,458	16	279,164
	17	Accounts payable and accrued expenses	21,991	17	36,756
1	18	Grants payable		19	
1	19	Deferred revenue		20	
	20	Tax-exempt bond liabilities		21	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		起表示	200
Liabilities	22	Loans and other payables to current and former officers, directors trustees, key employees, highest compensated employees, and		22	
ap		disqualified persons. Complete Part II of Schedule L		23	
	23	Secured mortgages and notes payable to unrelated third parties	12,897	+	10,317
	24	Unsecured notes and loans payable to unrelated third parties			
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part 2	x	1	
		of Schedule D		25	
		*· -· · · · ·	34,888	26	47,073
	26	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ▶ □ a	nd Was a second		
S S		complete lines 27 through 29, and lines 33 and 34.			
١٥	27	Unrestricted net assets		27	
<u>a</u>	28	Temporarily restricted net assets		28	<u> </u>
8	29	Permanentiv restricted net assets		29	
5		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ ar	nd	1	
<u> </u>		complete lines 30 through 34.		100	
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds		30	
se)	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds		32	
<u>tē</u>	33	Total net assets or fund balances	206,57		
_	34	Total liabilities and net assets/fund balances	241,45	8 34	Form 990 (2015

Court 000 /2015)				Page	12
Part XI Reconciliation of Net Assets					_
Check if Schedule O contains a response or note to any line in this Part XI	<u> </u>	·	<u> </u>		
1 Total revenue (must equal Part VIII, column (A), line 12)	·	'		707	148
2 Total expenses (must equal Part IX, column (A), line 25)	٠	2			,140
2 Payanua less expenses Subtract line 2 from line 1	• _	3			,992
A Not assets or fund balances at beginning of year (must equal Part X, line 33, column (A)).	·	4		206	,570
5 Net unrealized gains (losses) on investments	-	5	<u></u>		
6 Donated services and use of facilities	٠ ا	6			
7 Investment expenses	· _	7			
8 Prior ported adjustments	· · ·	8			
O Other changes in net assets or fund halances (explain in Schedule O)	· · L	9		87	<u>,513</u>
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X	., 11110				
33, column (B))	<u> </u>	10		232	2,091
Port VIII Financial Statements and Reporting					_
Check if Schedule O contains a response or note to any line in this Part XII	<u></u>	<u> </u>		: ;	
Citcotti doricatto e companyo i c				Yes	No
1 Accounting method used to prepare the Form 990: Cash Accrual Other			1	1	1
If the organization changed its method of accounting from a prior year or checked "Of	ther," exp	lain in		l	
Schedule O.			_		
Were the organization's financial statements compiled or reviewed by an independent accounts	untant? .		2a	1	
If "Yes," check a box below to indicate whether the financial statements for the year w	ere comp	iled or		- 1	- 1
reviewed on a separate basis, consolidated basis, or both:				l	-
☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
by Maria the expension's financial statements audited by an independent accountant?			2b	1	
If "Yes," check a box below to indicate whether the financial statements for the year we	ere audite	d on a			/ .]
separate basis, consolidated basis, or both				i i s	
Consolidated basis Roth consolidated and separate basis				44	استغندا
If "You" to line 2a or 2h, does the organization have a committee that assumes responsib	lity for ov	ersight			
of the audit, review, or compilation of its financial statements and selection of an independent	ent accoun	illanir:	2c	/ ,	~ 7.71
If the organization changed either its oversight process or selection process during the tax	x year, exp	plain in		, ,	
Schedule O				Ď.	200
3a As a result of a federal award, was the organization required to undergo an audit or audi	ts as set	forth in			
the Single Audit Act and OMB Circular A-133?			3a		1
was " did the organization undergo the required audit or audits? If the organization did	not unde	rgo the			
required audit or audits, explain why in Schedule O and describe any steps taken to undergo	go such au	udits.	3b		<u>Ļ</u>
			For	m 990	(2015)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service ▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

				-	16	imployer identification nu	IMD61
	of the organization				ľ	94-25022	229
	mento LGBT Community Center Reason for Public Charit	v Status (Ali o	roanizations must c	omplete	this par	t.) See instructions	S
Par	rganization is not a private foundation	on because it is:	(For lines 1 through 1	1, check	only one	box)	
1	A church, convention of churche	s. or association	of churches describe	ed in sect	tion 170(b)(1)(A)(i).	
2	A school described in section 1	70(b)(1)(A)(ii). (A	ttach Schedule E (For	m 990 or	990-EZ)	.)	
3	Class test and a management become	stal conside orda	nization described in s	section 1	/UIDH I H	AHIII).	
4	A nospital or a cooperative hosp A medical research organization	operated in con	junction with a hospit	al describ	oed in se	ction 170(b)(1)(A)(iii). Enter the
-	handella same city and state						
5	An organization operated for the section 170(b)(1)(A)(iv). (Complete Complete Comple	ete Part II)					unit described in
6 7	☐ A federal, state, or local government of An organization that normally redescribed in section 170(b)(1)(4)	eceives a substa \)(vi). (Complete	antial part of its suppo Part II.)	ort from a	170(b)(1 a governi	mental unit or from	the general public
8	A community trust described in	section 170(b)(1)(A)(vi). (Complete Pa	art II.)			
9	An organization that normally re receipts from activities related support from gross investmen acquired by the organization affi	eceives: (1) more to its exempt fi it income and it ter June 30, 1975	e than 331/3% of its suunctions—subject to unrelated business ta 5. See section 509(a)	upport fro certain exable inc (2). (Com	come (le plete Pai	ss section 511 tax)	LI ICAN OF THE T
10	Day was inciden areasy and	operated exclusi	welv to test for public	safety, S	ee sectio	on 509(a)(4).	
11	☐ An organization organized and of one or more publicly supported the box in lines 11a through 11d	perated exclusiv	ely for the benefit of, t secribed in section 50 9	o perform 9(a)(1) or	the tund	ctions of, or to carry to 509(a)(2). See sectio	
a		ition operated, s the power to re	upervised, or controlle gularly appoint or elec	ed by its	supporte	d organization(s), typ	olcally by giving
t		ation cunenticed	Lor controlled in conn	ection wi	th its supersons th	pported organization at control or manage	(s), by having the supported
	organization(s). You must co	molete Part IV.	Sections A and C.				
•	ite supported organization(s)	(see instructions	 You must complet 	e Part IV	, Section	15 A, D, and E	
•	Type III non-functionally interest that is not functionally integral requirement (see instructions	ated. The organia You must cor	zation generally must: mplete Part IV, Section	ons A and	d D, and	Part V.	
•	Check this box if the organizationally integrated, or Ty	ation received a pe III non-function	written determination onally integrated supp	from the orting org	IRS that janizatio	it is a Type I, Type II n.	, type III
1	Enter the number of supported of	organizations .					· · L
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above (see instructions))	(iv) is the o listed in you docur	ir governing	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)							
(B)							
(C)							
(D)							
(E)							
				1	1		1

Total

cuednie	A (Form 990 or 990-EZ) 2015			4904114	(A)(in) and 4	70/h\/1\/A\/\vi\	<u> </u>
Part I	Complete only if you checked the	e box on line	5. /. or 8 of	Partior ii ine	Organization	I Talled to que	lify under
	Part III. If the organization fails to	qualify unde	r the tests lis	ted below, pl	ease comple	te Part III.)	
Sectio	n A. Public Support						
Calend	ar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1 (Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3 .						
	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4	<u> </u>	1	<u> </u>	<u> </u>		<u> </u>
	on B. Total Support		1 41 0010	(-) 2012	(d) 2014	(e) 2015	(f) Total
	dar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(4) 2014	(6) 2010	
7	Amounts from line 4		 	+			
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)					5 (h. b.) 3 (h.)	
11	Total support. Add lines 7 through 10	Maria I	5	A STATE OF THE O	1000	12	3
12 13	Gross receipts from related activities, etc. First five years. If the Form 990 is for torganization, check this box and stop he	he organizatio	on's first, seco	nd, third, four	th, or titth tax		on 501(c)(3) ▶ [
Secti	ion C. Computation of Public Suppo	rt Percenta	ge			T 44 I	%
14	Public support percentage for 2015 (line	6, column (f)	divided by line	11, column (f)		15	9/
15 16a	Public support percentage from 2014 Sc 331/3% support test—2015. If the organ box and stop here. The organization qui	ization did no	t check the bo	x on line 13, a		31/3% or more,	check this
b	331/3% support test—2014. If the organicheck this box and stop here. The organic	ınızatıon did i nızatıon qualif	not check a b ïes as a public	ox on line 13 ly supported o	or 16a, and III organization	ne 15 is 33'/37	% or more,
17a	10%-facts-and-circumstances test—2 10% or more, and if the organization m Part VI how the organization meets the organization	2015. If the or eets the "fact: 'facts-and-cir	ganization did s-and-circums cumstances" t	not check a bottances" test, of est. The organ	ox on line 13, theck this box dization qualified	s as a publicly	supported
b	15 is 10% or more, and if the organiz Explain in Part VI how the organization	ation meets t meets the "fa	he "facts-and- cts-and-circun	-circumstance: nstances" test	s" test, check The organiza	tion qualifies a	s a publicly
18	Private foundation. If the organization instructions	did not check	a box on line:	13, 16a, 16b, 1	7a, or 17b, ch	eck this dox at	no see

	- ' L' C	ハハヘハハウ
D . A 111	Support Schedule for Organizations Described in Section 50)3(a)(c)
2314 III	Support Schedule for Organizations	
	Commission and if you checked the hox on line 9 of Part I or if the	e organiz

ization failed to qualify under Part II. (Complete only if you checked the box on line 9 of Part I or if the organization failed to 0 of the organization fails to qualify under the tests listed below, please complete Part II.)

	If the organization fails to quality t	maer the tes	is usied belo	p		<u></u>	
Section	on A. Public Support		#1 0040 T	(a) 2012	(d) 2014	(e) 2015	(f) Total
Calend	dar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(M) 2017	777-3	
1	Gifts, grants, contributions, and membership fees				000 701	455,526	1,011,750
	received (Do not include any "unusual grants.")	146,670	108,793	100,060	200,701	430,020	
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose. Gross receipts from activities that are not an	232,916	353,808	282,179	281,511	311,622	1,462,036
3	unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge					-0-44	8 2,473,7 <u>86</u>
6	Total. Add lines 1 through 5	379,586	462,601	382,239	482,212	767,14	B 2,413,100
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons			<u> </u>			
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000					60,82	246,614
	or 1% of the amount on line 13 for the year	34,921	43,560	52,132	55,180	00,02	246,614
8	Add lines 7a and 7b Public support. (Subtract line 7c from line 6.)						2,227,172
	ion B. Total Support	,	1	1.0010	(d) 2014	(e) 2015	(f) Total
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013			
9	Amounts from line 6	379,586	462,60	1 382,239	402,214	10.51	
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b				 		
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12)	070 50	6 462,6	01 382,23	9 482,21	767,	148 2,473,786
14	First five years. If the Form 990 is for organization, check this box and stop h	the organizati	on's first, sec	ond, third, four	th, or fifth tax	year as a se	> [
Sec	tion C. Computation of Public Suppl	ort Percenta	ge			40	0.90 %
15	Public support percentage for 2015 (line	8, column (f)	divided by lini	e 13, column (f))	15	1 %
16	Public support percentage from 2014 S	chedule A, Pa	rt III, line 15	<u> </u>	<u></u>	. 16	1 70
Sec	tion D. Computation of Investment I	ncome Perc	entage			12-1	
17	Investment income percentage for 2015	(line 10c, col	umn (f) divided	d by line 13, co	lumn (f))	. 17	
18		44 Cabadula (Dort III line	17		. (10 (
19	and at the man soul if the oran	anization did n	ot check the i	hay an line 14.	and line to is	more than 3	ພາ/37%, and line
13	a 331/3% support tests—2015. If the organization of the support tests—2014. If the organization of the support tests—2014. If the organization of the support tests—2014.	AN ANTS NAC Y	re. The organiz	allon qualinos o	is a publicly ou	PP-1.12- 1.3	
	b 331/5% support tests - 2014. If the orgal line 18 is not more than 331/5%, check this	nization did no ie hov and eto:	here. The ord	panization qualif	es as a publicl	y supported o	rganization 🕨 🔲
20	m :	did not check	a box on line	14, 19a, or 19t	o, check this b	ox and see in	structions 🕨 🗌

Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

	Sections A, D, and E. If you checked 11d of Part I, complete Sections A and E, and semples				_
Section	on A. All Supporting Organizations	1	Yes	No	_
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by	1			
2	class or purpose, describe the designation. If historic and continuing relationship, explain. Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported under section 509(a)(1) or (2)?	2			
3a	organization was described in section 509(a)(1) or (2). Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer	3a		-	
b	(b) and (c) below. Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the exercise made the determination.	3b			
	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(b) by the organization put in place to ensure such use.	3с	-	‡	
4a	Was any supported organization not organized in the United States ("foreign supported organization"): " Was any supported organization not organized in the United States ("foreign supported organization"): " Was any supported organization not organized in the United States ("foreign supported organization"): " Was any supported organization not organized in the United States ("foreign supported organization"): " Was any supported organization not organized in the United States ("foreign supported organization"): " Was any supported organization not organized in the United States ("foreign supported organization"): " Was any supported organization not organized in the United States ("foreign supported organization"): " Was any supported organization not organized in the United States ("foreign supported organization"): " Was any supported organization not organized in the United States ("foreign supported organization"): " Was a supported organization organized in the United States ("foreign supported i	4a	-	#	<u></u>
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the loreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion describe heing controlled or supervised by or in connection with its supported organizations.	4b	-		. i
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)	4c	2 23		
5a	answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and Environments of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a			対象が
t	Type I or Type II only. Was any added or substituted supported organization part of a class already	5b		E	ند.ً
6	Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	50			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7			Service of the servic
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line //	8		West :	ai:
9	a Was the organization controlled directly or indirectly at any time during the tax year by one of more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes." provide detail in Part VI .	9	_		- T
	b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which		b (2)	5 .0	<u> </u>
	c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal bottom.	9	c		_
10	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.		0a		: -
	b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		0ь	90.E	L

edule A	(Form 990 or 990-EZ) 2015			-5-	<u> </u>
art IV			Yes	No	<u> </u>
	to any of the following persons?				_
H	las the organization accepted a gift or contribution from any of the following persons?				
a A	person who directly or index expected organization?	11a		_	
	elow, the governing body of a supported organization?	11b			_
b A	family member of a person described in (a) above? 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c			_
<u>c </u>	35% controlled entity of a person described in (a) or (b) above				
	n B. Type I Supporting Organizations		Yes	No	0
	Did the directors, trustees, or membership of one or more supported organizations have the power to		1		
1 [Old the directors, trustees, or membership of one or more supported significantly appoint or elect at least a majority of the organization's directors or trustees at all times during the egularly appoint or elect at least a majority of the organization(s) effectively operated, supervised, or			ļ	
r •	egularly appoint or elect at least a majority of the organization's distributions of the organization of the organization of the supported organization of the organization, ax year? If "No," describe in Part VI how the supported organization had more than one supported organization,		1		
Ž	ax year? If "No," describe in Part VI now the supported organization by a supported organization, controlled the organization's activities. If the organization had more than one supported organization, controlled the organization's activities. If the organization had more than one supported organization, controlled the organization had more than one supported organization.		ļ	1	
		<u> </u>	L _	-	
•	organizations and what conditions or restrictions, if any, applied to dath powers and	1		╄	
	the supported organization other than the supported	1	1	1	
			1		
	organization(s) that operated, supervised, or controlled the supported organization(s) that operated, VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	<u></u>		\perp	
	supervised, or controlled the supporting organization	2	<u> </u>	丄	
	n C. Type II Supporting Organizations			1 -	_
			Ye	3 1	i
_	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	1	1		
			1	1	
	or trustees of each of the organization's supported organization(s). If the same persons that controlled or managed or management of the supporting organization was vested in the same persons that controlled or managed			- -	_
	the supported organization(s).	1			_
	on D. All Type III Supporting Organizations		15.	٦.	_
ecuc		[Ver. 2	Ye	S	N
_	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	7		*	17
1		13		ď	
	organization's tax year, (i) a written notice describing the type and of the date of notification, and (iii) copies of the year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	-	12	<u> </u>	÷
	organization's governing documents in effect on the date of notification, to the	1	-	-	.
	the supported or elected by the supported	133			è
2		2	-	3	4
	the emprisation maintained a close and continuous working relationship with the opposite	2		,-	
_	(a) did the organization's SUDDOMED ORGANIZATIONS have a			?`\	,. ,.;
3		الماء الماء		٦.	ئے۔
	significant voice in the organization's investment policies and in closuring the role the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	28.			3
	supported organizations played in this regard	3	<u> </u>		_
e o e t	Time III Europionally-Integrated Supporting Organizations				
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	e inst	ructi	ons).
1	Check the box next to the method that the digardance line 2 helow.				
а	☐ The organization satisfied the Activities Test. Complete line 2 below. ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.				
b	☐ The organization is the parent of each of its supported organization of supported a government entity. Describe in Part VI how you supported a government entity.	/ (see	ınstr	ictic	Þ
C	I The organization supported a governmental charge beautiful and the supported as governmental charge beautiful as governmental charge beautiful and the supported as g		Ī	es	
2	Activities Test Answer (a) and (b) below.	. [-	: 	-	1
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of bid substantially all of the organization's activities during the tax year directly further the exempt purposes of bid substantially all of the organization's activities during the tax year directly further the exempt purposes of	`			
			1		
					ı
	how the organization was responsive to those supported organizations, and how the	1	2a		r
	that these activities constituted substantially all of its activities.	<u> </u>	-+		t
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more than activities described in (a) constitute activities that, but for the organization's involvement, one or more than activities described in (a) constitute activities that, but for the organization's involvement, one or more than activities described in (a) constitute activities that, but for the organization's involvement, one or more than activities described in (a) constitute activities that, but for the organization's involvement, one or more than activities described in (a) constitute activities that, but for the organization's involvement, one or more than activities described in (a) constitute activities that, but for the organization's involvement, one or more than activities activities activities activities that it is activities that it is activities activities activities activities that it is activities that it is activities activities activities activities activities activities that it is activities acti	<u> </u>	1		
		١			١
	reasons for the organization's position that its supported organization(s) would have	 -	2b		t
	activities but for the organization's involvement.	H			+
3	Devel of Connected Organizations Answer (a) and (b) below.		1		-
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	H			1
a	trictors of each of the supported organizations? Provide details in the supported organizations?	- 1	3a		ł
	a substantial degree of direction over the policies, programs, and activities of each	n	_ _+		ł
t	Did the organization exercise a substantial degree of directions of the supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.		3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organia	aniz	ations	structions. All
Check here if the organization satisfied the Integral Part Test as a qualifying other Type III non-functionally integrated supporting organizations must com-	nplet	e decions // uncod.	(B) Current Year
Section A - Adjusted Net Income	1	(A) Prior Year	(optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			}
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):	L.,		<u> </u>
a Average monthly value of securities	1a		ļ
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		<u></u>
e Discount claimed for blockage or other	ŀ		
factors (explain in detail in Part VI):		<u> </u>	
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			1
see instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		<u> </u>
7 Recovenes of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1	CA TO BE TO THE	*
2 Enter 85% of line 1	2	* * * * * * * *	3
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3	2 4 2 A 2 A 3 A 3 A 3 A 3 A 3 A 3 A 3 A 3 A	<u> </u>
4 Enter greater of line 2 or line 3	4	· 人名苏索尔马	
5 Income tax imposed in prior year	5	· 赛· 多。等一条在 含	·
6 Distributable Amount. Subtract line 5 from line 4, unless subject to		1. 数数数 2. 2. 2. 2.	. 3
	6	1 6 8 1 1 1 1 1 1	、
7 Check here if the current year is the organization's first as a non-functional	lly-ii	ntegrated Type III support	ing organization (s
instructions)			

Schedule	A (Form 990 or 990-EZ) 2015	Organiza	ations (continued)	
Part \		Supporting Organiza	stiono journal	Current Year
	and annotations to accombisit exc	empt purposes	- d	
	Amounts paid to perform activity that directly furthers exemi	pt purposes of support	eu	
2	organizations, in excess of income from activity		rations	
3	organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purpos	ses of supported organ	izations	
4	Amounts paid to acquire exempt-use assets			
	O although aside amounts (prior IHS approval required)			
6	William (decembe to Darf VI) See instructions.			
7	Distributions to attentive supported organizations to which	the organization is rest	oonsive	
8	(provide details in Part VI). See instructions.			
	Distributable amount for 2015 from Section C, line 6			
9	Line 8 amount divided by Line 9 amount	·		(iii)
10	Line 8 amount divided by Line 9 Care	(i)	(ii) Underdistributions	Distributable
s		Excess Distributions	Pre-2015	Amount for 2015
	Distributable amount for 2015 from Section C, line 6			
	Underdistributions, if any, for years prior to 2015			
2	(reasonable cause required-see instructions)			
	Excess distributions carryover, if any, to 2015			
3				
a	· · · · · · · · · · · · · · · · · · ·			
<u>b</u>				
		*		
		1 . /	* * * * * * * * * * * * * * * * * * * *	(2°) 3 3 4 4
e	Co. Abraugh C		\$	v '/'
f	Applied to underdistributions of prior years	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		3.5 A., A. V. 21
	and the state of t	Britan Britan		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
<u>h</u>	Applied to 2015 distributable directions Carryover from 2010 not applied (see instructions)	W		444
	Carryover from 2010 flot applied (300 interest)		1 1 1 1 1	44 44
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4			N 18 18	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
	13 Ine /			
	Applied to underdistributions of prior years			
1	Applied to 2015 distributable amount	790, 790, 100, 100, 100, 100, 100, 100, 100, 1		
	c Remainder. Subtract lines 4a and 4b from 4.		ž.	
5	Demoning underdistributions for years prior to 2015, If		4	K X X Z F
	any Subtract lines 3g and 4a from line 2 (if amount			2 8 6 48 E
	greater than zero, see instructions).		经 第 次 新 新	*
	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see		2 2/48 S	**
	imate introne)	S. J. Was Co.	***	ž * *
	7 Excess distributions carryover to 2016. Add lines 3j		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	* ***
	and 4c.		+ * * * * * * * * * * * * * * * * * * *	
	B Breakdown of line 7:	* * * * * * * * * * * * * * * * * * * *		
	a b c c c c c c c c c c	7		
	5 6 2012			
-	- 4 001E	e e		1
	e Excess from 2015		Sched	lule A (Form 990 or 990-EZ) 2015

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part IV, Section
Fait VI	Supplemental Information. Provide the explanations required by Part II, line 10, 1 acts, line 11c; Part IV, Section III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section III, line 12; Part IV, Section E, lines 1c, 2a, 2b, 1c, 2a, 2b, 2c, 2b, 2c, 2c, 2c, 2c, 2c, 2c, 2c, 2c, 2c, 2c
	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11b, 4ction E, lines 1c, 2a, 2b, B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, B, lines 1 and 2; Part IV, Section B, lines 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E,
	B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, 3a and 3b; Part V, line 1; Part V, Section B, lines 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, 3a and 3b; Part V, line 1; Part V, Section B, lines 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, 3a and 3b; Part V, line 1; Part V, Section B, lines 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, 3a and 3b; Part V, line 1; Part V, Section B, lines 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section B, line 1e;
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
	
	V

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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

20**15**

Employer identification number

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

ragine of the organization	94-2502229
Sacramento LGBT Community Center	
Other Program Services:	
Strength in Numbers (SIN): Expenses:\$3,054 Income: \$3,670	
Holiu Aloo Day - Department	
Health & Wellness Programs: Expenses: \$93,944 Income: \$83,759	
Youth Programs: Expenses: \$97,203 Income: \$127,490	

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		Page 2
chedule O (Form 990 or 990-EZ) (2015) ame of the organization		Employer identification number


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